

**Beaver Dam Unified School District  
Board of Education Minutes**

**August 15, 2011**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Marge Jorgensen. Board members present were Bev Beal-Loeck, Kim Darst, Dan Feuling, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Jean Hill.

President, Marge Jorgensen, led in the Pledge of Allegiance.

Darst moved, Spielman seconded, to approve the minutes from the regular meeting on July 18, 2011, and special meeting on July 25, 2011, as presented.

The motion was adopted by unanimous vote.

Ms. Jorgensen welcomed visitors.

Ms. Jorgensen allowed each individual two minutes to speak during public comment and read the comment guidelines.

During the public comment session, Gordy Aschebrook said he's a High School Teacher and he believes in and supports Superintendent Steve Vessey and is proud to have him as the district leader.

Jane Loizzo spoke as a parent and a teacher. She said it's an exciting time with school beginning and she is excited about the direction of the district and the board. She said they much in common and thanked the board and Steve Vessey for their support.

Liz Heinze said she's aware of negative attention on the district and the board. She read a letter of support for the board and superintendent that was signed by staff and community members. She said she's proud to work for the district.

Cheryl Grulke spoke about the board's harassment policy and that the administrator investigating a complaint was not given the policy. She said that staff have engaged in conduct that violated this policy and asked the board to enforce the policy and all other policies.

Dan Grulke spoke about his concerns with the board having policies written by a company in Ohio and concerns that the board is changing policies since the current ones aren't being followed. He said the board had failed to follow evaluation policies and that the administrator who investigated the harassment complaint was not given the harassment policy.

Tyjeski, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to

conclude the evaluation of the superintendent. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Tyjeski moved, Spielman seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Jenny Addison and Ms. Ellen Garner, School Counselors, presented an update on the district's progress toward full implementation of the Wisconsin Comprehensive School Counseling Model. The district's mission correlates with the Counseling model mission and the Counseling goals align with the District Dashboard.

There was discussion about third grade curriculum, how ninth grade students learn about college possibilities, and collaboration with Moraine Park Technical College.

Ms. Sharon Bliefernicht, Director of Human Resources presented an update regarding staffing for the 2011-2012 school year. Data is used to determine if a position needs to be filled or if student needs can be met with current staff.

Mr. Vessey and the board thanked Ms. Bliefernicht for the amount of work she did with staffing over the summer.

Mr. Andrew Sarnow, Director of Business Services, requested approval of the milk bid from Englehardt Dairy as presented in July.

Tyjeski moved, Beal-Loeck seconded, to award the milk bid to Englehardt Dairy for the 2011-12 school year at a cost of \$147,964.

The motion was adopted by the following vote: Ayes – Darst, Feuling, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No - None.

Mr. Andrew Sarnow, Director of Business Services, explained the district's short-term borrowing needs and history. He presented a proposal to authorize a line of credit not to exceed \$3MM. The short-term borrowing resolution will be presented at the September regular board meeting.

Darst moved, Tyjeski seconded, to adopt a resolution authorizing a line of credit with National Exchange Bank & Trust for a period not to exceed one calendar year in an amount not to exceed \$3,000,000.

The motion was adopted by the following vote: Ayes – Feuling, Jorgensen Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Darst. No - None.

Mr. Chad Prieve, Chairperson of the Accountability Committee, reported the committee met with administrators to discuss the End-of-the-year Student Achievement Goals Report. He thanked the administrators for their participation and presented a recommendation to accept the report as adequate progress toward district goals.

Board members thanked administrators for the tremendous dialog and applauded them, teachers, and support staff for working together.

Prieve moved, Darst seconded, to accept the Student Achievement Goals Report as significant achievement toward district goals.

The motion was adopted by unanimous vote.

Ms. Bev Beal-Loeck, Chairperson of the Planning Committee, reported the committee met to discuss the feasibility study. A committee of administrators and board members interviewed firms and selected one with experience with school districts and school buildings. She presented a recommendation enter into a relationship with Plunkett-Raysich Architects to complete a district wide feasibility study; total cost not to exceed \$10,500. The study will provide the district with a good 3-5 year master plan with options along with costs and will provide the hard data to make decisions. A demographic study will need to be completed as part of the study.

Beal-Loeck moved, Tyjeski seconded, to enter into a relationship with Plunkett-Raysich Architects to complete a district wide feasibility study; total cost not to exceed \$10,500.

The motion was adopted by the following vote: Ayes – Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, and Feuling. No - None.

Panzer moved, Darst seconded, to approve the following resignations: Christine Winkelman, Food Service Worker, Wilson Elementary School (Resignation effective end of the 2010-11 school year); Tim Zedler, Special Education Teacher, Lincoln Elementary School (Resignation effective end of the 2010-11 school year); Natasha Lovings, 5<sup>th</sup> Grade Teacher, Jefferson Elementary School (Resignation effective 8/10/11); and Laurel Lunde, Tutor/Career Center Assistant, High School (Resignation effective 8/26/11).

The motion was adopted by unanimous vote.

Beal-Loeck moved, Darst seconded, to approve the following leave of absence requests: Kayla Filip, 21<sup>st</sup> Century Site Manager, Jefferson Elementary School (Medical Leave 10/22/11–12/19/11) and Janie Garcia, ELL Tutor, Jefferson Elementary School (Medical Leave 8/31/11–12/2/11).

The motion was adopted by unanimous vote.

Darst moved, Tyjeski seconded, to approve the following appointments: Mike Kvalheim, 7<sup>th</sup> Grade Science Teacher, Middle School; Glenys Kraft, Family and Consumer Education Teacher, Middle School; Nadine Prein Falk, Special Education Teacher, High School; Kirsten Bennett de Murgas, Spanish Teacher, High School (50% FTE); Kristin Gannon, Art Teacher, Middle School/Don Smith Learning Academy (60% FTE); Donna Hoffmaster, 4<sup>th</sup> Grade Teacher, Prairie View Elementary School (LTE–64 days); Peter Checki, Math Teacher, High School (LTE–47 days); Lynn Sharkey, Speech Teacher, Prairie View Elementary School (LTE–27 days); and Sue Shore, Family and Consumer Education Teacher, High School (LTE–189 days).

The motion was adopted by the following vote: Ayes – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, Feuling, and Jorgensen. No - None.

